**Hourly rate £11.61 plus travel expenses £0.45p per mile**

**Zero Hours – Ad Hoc delivery of training where required**

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| **Job Description** | **Disability Equality Trainer** |
| **Reporting to:** | **Senior Development Officer** |

**Purpose of the role:**

* Deliver our Disability Equality Training (DET) as and when required, to external and internal groups
* Support the Senior Development Officer in the development of the training
* Promote the training
* Secure new paid bookings

**Principal tasks:**

**Delivery of DET**

* Deliver sessions which are currently offered between the hours of 08:30 – 16:30, Monday to Friday
* Be available to deliver training, allowing between 3-4 hours, offering an AM or PM session
* Be available for both online delivery, and occasional face to face delivery
* Engage in discussion with delegates about the experience of disabled people and the social model of disability
* Ensure DET meets the requirements of our CPD accreditation
* Keep up to date with relevant cultural references and government changes that may affect disabled people

**Development and Marketing**

* Promote the training using marketing materials provided by the Development Team
* Suggest changes and improvements to the sessions using feedback from delegates, members and lived experience
* Make contacts to secure future bookings
* Support the Development Team to create new modules and new training courses

**General Tasks:**

* Working within Equal Lives’ policies and procedures at all times
* Working closely with colleagues to ensure that Equal Lives’ services are of the highest possible standards
* Empowering service users and undertaking all duties guided by independent living philosophy and social model of disability
* Taking part in supervision, team and other meetings as required
* Participating in open days, conferences and other events as required
* Providing cover for colleagues and undertaking other appropriate duties as required

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| **Person Specification: Trainer** | |
| **Key characteristics** | **3 – High importance**  **2 – Med’ importance**  **1 – Low importance** |
| A detailed understanding of the barriers faced by disabled people, the Equality Act 2010 and Social Model of Disability | 3 |
| A full driving license or other means of travelling | 3 |
| Commitment to equality of opportunity and empowerment of disabled people | 3 |
| Experience of delivering training | 3 |
| Excellent inter-personal skills and proven ability to develop strong working relationships with key stakeholders | 3 |
| Experience in working with volunteers | 3 |
| Ability to be self-motivating and take responsibility for the completion of required tasks for self | 3 |
| Confident in home or remote working | 3 |
| Significant experience of working with ICT including Office, Word & Excel | 2 |
| Proven ability to meet or exceed targets | 2 |
| Personal experience of disability | 3 |